

Everett

WASHINGTON COLLEGE

Class of 2021

First Destinations

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Executive Summary

PURPOSE: The First Destinations Survey obtained information from 283 of the 306 graduates in the Class of 2021 regarding post-graduation activities. Results of the survey help us better understand outcomes including range of experiences, along with top employers and graduate/professional schools.

The information is particularly helpful to current and prospective students when considering career options. Additionally, it provides students an understanding of how academic majors can lead to various “first destinations” and pathways. In support of liberal learning, this report highlights the value of the Washington College experience and how it prepares students for lives of purpose and passion.

The report reflects outcomes data collected for nine months after graduation during the 2021 – 2022 global pandemic. Graduates conducted job searches during this challenging time, and shared experiences that were impacted by remote learning, virtual recruitment strategies and health and wellness concerns.

METHODOLOGY: The President’s Office emailed the 2021 Cap and Gown Survey to students the week prior to graduation. Those who had not completed the survey were expected to do so during commencement rehearsal. While many reported not having firm plans, updated contact information was gathered for follow-up.

Throughout the next nine months, career center staff collected information on job searches, graduate and professional school enrollment decisions and gap year plans. By the end of February 2022, information on 283 of the 306 graduates was compiled, a 93% response rate.

KEY FINDINGS:

- Based on knowledge rate, 87% of the class was either employed or continuing education.
- 68% of the respondents were employed full-time.
- 19% of the respondents were enrolled or planning to pursue advanced study. Of those, 2% of the respondents entered law school and 1% of the respondents entered health professions programs immediately after graduation.
- 5% of the respondents were categorized as “Other” which included traveling, volunteering, deferring graduate school, working in temporary positions or unpaid internships.
- Of the 193 employed graduates, 89% (172) provided information on starting locations. 52% of those employed accepted positions in Maryland including the District of Columbia.
- 24% of those employed accepted positions in PA/DE/VA and 10% accepted positions in NJ/NY.

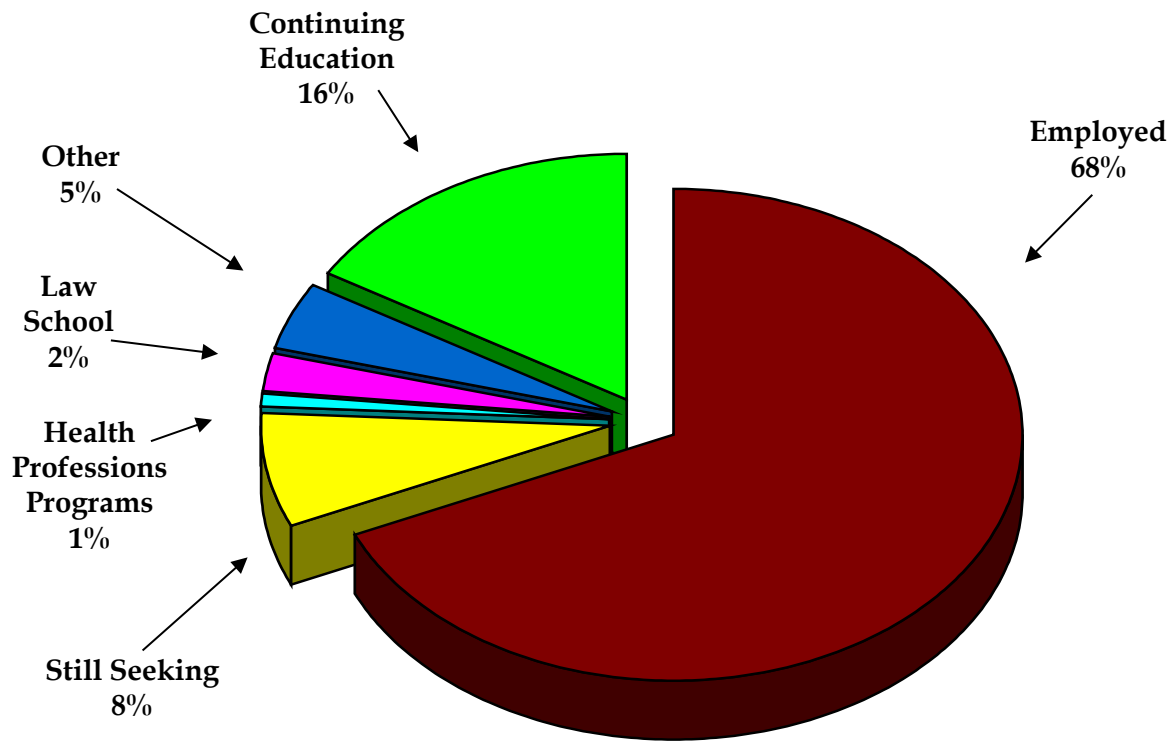
- Employed graduates, reporting starting location, accepted positions in 21 states, the District of Columbia and 1 international location: Czech Republic.
- Top ranking employers: Washington College, Dixon Valve & Coupling Co., Anne Arundel Public Schools, Johns Hopkins University, Geon Technologies, JP Morgan Chase, Morgan Stanley, Comcast, Astra Zeneca, Eurofins Agrosience, Greenspring Associates, Americorps, Vanguard, Lockheed Martin, Disney and the National Endowment for the Humanities.
- Top Graduate/Professional schools: University of Maryland (4), American University (3), Marymount University (2), Springfield College (2), Widener University (2), Boston University, Clemson University, Columbia University, Purdue University, Temple University, Philadelphia College of Osteopathic Medicine, University of Pennsylvania, University of Southern California.
- Based on 62% of responses from those employed, 19% of the class obtained their employment through career center resources, faculty and/or alumni connections. Another 30% reported obtaining positions through internship, family and/or friend connections.
- 8% of the class was still seeking employment opportunities at the conclusion of the data collection.

The chart below includes first destinations historical data from 2018 - 2021.

Class Year	Employed	Continuing Education	Health Professions Programs	Law School	Other	Still Seeking	Knowledge Rate
2018	69%	21%	1%	2%	4%	1%	94%
2019	73%	16%	1%	2%	7%	1%	93%
2020	66%	13%	4%	1%	7%	9%	85%
2021	68%	16%	1%	2%	5%	8%	93%
Average	69%	17%	2%	2%	6%	5%	91%

Nanette Cooley
 Executive Director - Center for Career Development
 March 2022

First Destinations Summary for the Class of 2021



Percentages are rounded to the nearest whole number

Total respondents = 283

NOTE: First destinations data for the Class of 2021 was obtained through a survey and ongoing follow-up conducted during the nine months following graduation. Of the 306 bachelor degree recipients, we obtained information on 283 graduates, a 93% knowledge rate.

CATEGORY DEFINITIONS

Employed: includes full-time and part-time positions, military service, fellowships, internships, and compensated term-of-service positions.

Continuing Education: includes graduate degrees, post-baccalaureate programs, additional undergraduate degrees, teaching certifications, and other certifications.

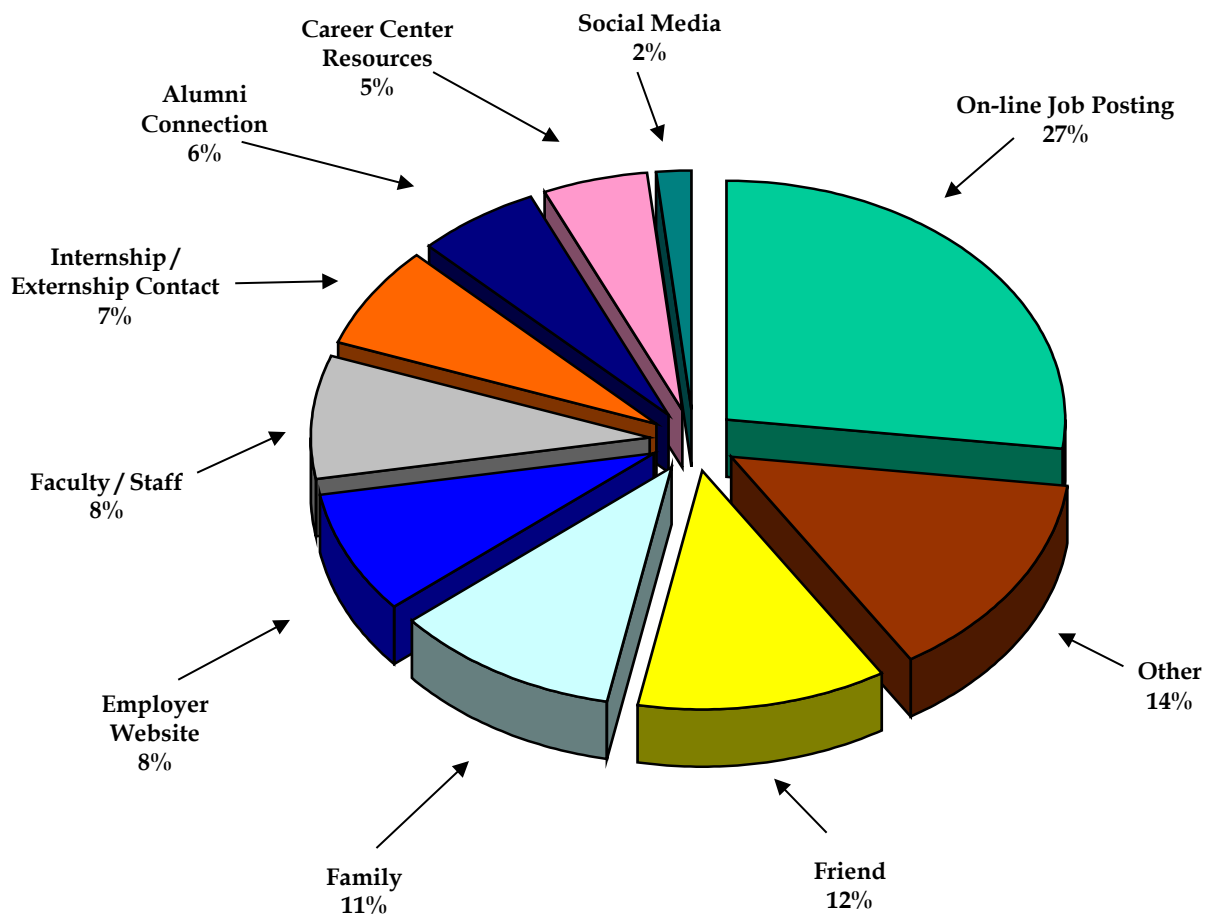
Health Professions Programs: includes Dentistry (D.D.S.), Medicine (M.D., M.D./Ph.D., D.O.), Optometry (O.D.), Podiatry (D.P.M.), Veterinary Medicine (D.V.M.), and other health related professions.

Other: includes accepted to graduate or professional school and deferred, volunteer work, self-directed endeavors, and travel. In addition, this category includes those graduates not seeking employment or continuing education at this time.

How Graduates Obtained Positions Class of 2021

Based on responses from 119 of the 193 employed graduates

On-line Job Posting	32	27%
Other	17	14%
Friend	14	12%
Family	13	11%
Employer Website	10	8%
Faculty/Staff	10	8%
Internship/Externship Contact	8	7%
Alumni Connection	7	6%
Career Center Resources	6	5%
Social Media (LinkedIn, Twitter, etc...)	2	2%



Other: includes personal connections, previous place of employment, and self-directed search.

Employer Hiring Summary

Class of 2021

Employer	Graduates Hired
A	
Acorn Health	1
Adventure Treks	1
AECOM	1
Aflac	1
Ally Behavior Centers	1
Ambulnz	1
American Civil Liberties Union (ACLU)	1
AmeriCorps	1
Anatomy Gifts Registry	1
Anne Arundel County Public Schools	3
Apollo Theatre	1
Aspire Public Schools	1
Astra Zeneca	1
Audi Wynewood	1
Autism Outreach, Inc.	1
Ayuda	1
B	
BlackRock	1
Blaze Pizza	1
Blue Pearl	1
Borislow Insurance	1
Brigham and Women's Hospital/Harvard Cancer Center	1
BroadStaff	1
Brooklyn Bowl	1
Brooksfield Montessori School	1
Brown Advisory	1
C	
Camelback Mountain Resort	1
Cardinal Health	1
Casa Carmen Wines	1
Chesapeake Bay National Estuarine Research Reserve	1
Chesapeake Bay Trust	1
Chesapeake Conservation Corps	1
Chesapeake Heartland	1
Children's Home Society	1
Comcast	1
Communities in Schools of NOVA	1
CSL Plasma	1
Cuberg	1

Employer	Graduates Hired
D	
Department of Juvenile Services	1
Department of the Navy	1
Disney Corporation	1
Dixon Valve & Coupling Co.	4
E	
Eden Autism	1
Employer undisclosed	19
Environmental Consulting Services	1
Eurofins Agrosience	1
European Machine Vision Association (EMVA)	1
Evangeline Parish School District	1
Evergrain	1
F	
FanDuel	1
Ferguson Dechert	1
Freedom Mortgage	1
G	
Gannett Fleming	1
GeneDx	1
Geon Technologies	2
Georgetown University	1
Goucher College	1
Greenspring Associates	1
H	
Harford County Public Schools	1
Hart to Heart Transportation	1
Headfirst Companies	1
HomeFront	1
Huntington Learning Center	1
Hydrasearch Co., LLC	1
I	
Immersive Van Gogh Exhibit	1
Institute for Humane Studies	1
ITC Holdings	1
J	
Johns Hopkins University	1
Johns Hopkins University School of Medicine	2
JPMorgan Chase & Co.	2

Employer	Graduates Hired
K	
Kamalani Academy	1
Keller Williams	1
Kent Center, Inc.	1
Kent County News, The	1
Kent County Public Schools	1
Kent Island Theatre Summer Camp	1
KVN Partners	1
L	
Lakeside Veterinary Clinic	1
Leadership Exchange	1
Lockheed Martin	1
Lolli and Pops	1
Long and Foster	1
M	
Mainstay	1
Margaret E. Heggan Free Public Library	1
Marsh Group	1
Marshalls	1
Maryland Book Bank	1
Maryland Family Network	1
Maryland Office of the Public Defender	1
McAdam Financial	1
McLane	1
MD General Assembly	1
Moery Company, The	1
Mondo	1
Morgan Stanley	2
Motion Recruitment	1
N	
National Cancer Institute	1
National Endowment for the Humanities	1
National Institutes of Health	1
National Philanthropic Trust	1
North Shore Strategies	1
Northwestern Mutual	1
O	
Ocean City Police Department	1
P	
Patuxent Wildlife Research Center	1
People's Bank, The	1
Philadelphia Hand to Shoulder Center	1
Philadelphia Zoo	1
PHILLIPS Programs for Children and Families	1

Employer	Graduates Hired
P (continued)	
Pine Hollow Country Club	1
PMG Consulting, LLC	1
Premiere Orthopedics	1
Premise Data	1
Primary Residential Mortgage, Inc.	1
Professional Supply	1
Promoticon LLC	1
Q - N/A	
R	
REL.....	1
Rose O'Neill Literary House	1
Ross Professional Services	1
S	
SC&H Group	1
School of Rock	1
Scribe America	1
SEI	1
Self-employed	1
Sports & Entertainment Travel, LLC	1
Springfield School District	1
Starboard	1
Stevenson University	1
Stonewall Links	1
T	
T. Rowe Price	1
Talbot County Public Schools	1
Target	3
Tech Wizards	1
ThinkBig Networks	1
TidalHealth Cardiology South	1
Toothman Orthodontics	1
Trim Experts	1
U	
Ulta Beauty	1
United States Navy	1
University of Maryland Medical Systems	1
University of Maryland Shore Regional Health	1
University of Pennsylvania	1
Upper Township Beach Patrol	1
UPS	1

Employer	Graduates Hired
V	
Vail Resorts	1
Valley Bank	1
Vanguard	1
W	
Wagner Housing	1
Waldorf Ford	1
Washington College	3
Washington College, C.V. Starr Center	1
Washington College, GIS	2
Water Quality Forum	1
Weis Markets	1
Western EcoSystems Technology, Inc. Environmental & Statistical Consultants	1
Winterthur Museum and Library	1
Wistar Institute, The	1
Women's Resource Center to End Domestic Violence	1
Woodstown High School	1
World Aware	1
X - N/A	
Y	
YMCA	1
Z	
Zero Waste Events	1
ZoomInfo	1
Total	
193	

Continuing Education Summary

Class of 2021

Institution	Graduates Attending
A	
Alabama State University	1
American University	2
American University Washington College of Law	1
B	
Boston University	1
Brandeis International School of Business	1
C	
Case Western Reserve University	1
Chesapeake College	1
Clemson University	1
College of William & Mary	1
Columbia University	1
D	
Drexel University	1
E	
Emory University	1
F - N/A	
G	
Georgetown University	1
H, I - N/A	
J	
John Jay College of Criminal Justice	1
K- N/A	
L	
Loyola University	1
M	
Maryland Institute College of Art	1
Marymount University	2
N	
New York University	1
Northeastern University	1

Institution	Graduates Attending
O - N/A	
P	
Philadelphia College of Osteopathic Medicine	1
Purdue University	1
Q - N/A	
R	
Ross University School of Medicine	1
S	
School undisclosed	9
Springfield College	2
T	
Temple University Beasley School of Law	1
Towson University	1
U	
University of Baltimore School of Law	1
University of Delaware	1
University of Hawaii	1
University of Idaho	1
University of Maryland, Baltimore County	2
University of Maryland School of Nursing	2
University of Massachusetts School of Law	1
University of Miami School of Law	1
University of Pennsylvania	1
University of Southern California	1
University of St. Thomas	1
University of Texas	1
V	
Virginia Commonwealth University	1
W	
Wake Forest University	1
Widener University	1
Widener University Delaware Law School	1
X, Y, Z - N/A	
Total	55

Summary of Selected Activities "Other" Category Class of 2021

Activity	Respondents
Applying to Graduate or Professional School (Gap Year)	5
Not seeking employment or graduate school at this time	5
Travel	3

Other: includes accepted to graduate or professional school and deferred, volunteer work, self-directed endeavors, and travel. In addition, this category includes those graduates not seeking employment or continuing education at this time.